TRAINING HEIGHTS
BUSINESS SCHOOL

CERTIFICATE
OF ACHIEVEMENT

The Management of Training Heights Business School hereby Confer

Ebike Pabor

with this Certificate upon successful completion of the

SMARTER Manager Program (SMP) – Compact MBA.

Certificate ID:

311E799-303914A-78E92

December 5, 2025

DATE

SIGNATURE

Certification issued by : SandBP